Minutes of:	HUMAN RESOURCES AND APPEALS PANEL		
Date of Meeting:	22 January 2015		
Present:	Councillor T Holt (in the Chair) Councillors M C Connolly, R Hodkinson and Kerrison		
Also in attendance:	T Murphy, Acting Assistant Director of Human Resources		
	No members of the public were present at the meeting.		

Apologies for Absence:

HRA.1 DECLARATIONS OF INTEREST

There were no declarations of interest made in relation to any item on the agenda.

HRA.2 EXCLUSION OF THE PRESS AND PUBLIC

Delegated decision:

That, in accordance with Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of the following item of business since it involves the likely disclosure of exempt information.

HRA.3 APPOINTMENT OF THE INTERIM CHIEF EXECUTIVE AND HEAD OF PAID SERVICE

Tracy Murphy presented a report setting out the proposed interim arrangements in relation to the Chief Executive post.

Delegated decision:

That the recommendations set out at 4.1 and 4.2 of the report be approved.

Councillor Hodkinson asked that it be recorded that he voted against recommendation 4.2 of the report.

HRA.4 APPLICATIONS FOR VER/VS AND FR

Consideration was given to applications from employees requesting voluntary severance, premature or flexible retirement from the Council.

Delegated decision:

That the following employees be allowed to retire prematurely/be granted voluntary severance/flexible retirement:-

Employee	Department	Retirement	Grounds
		Date	
JW	Communities & Wellbeing	01.04.2015	Flexible Retirement
AR	Resources & Regulations	31.03.2015	VER efficiency with
			Severance
JH	Children YP & Culture	30.06.2015	VER efficiency with
			Severance
AJ	Resources & Regulations	31.08.2015	VER efficiency with
			Severance
JF	Resources & Regulations	31.03.2015	Flexible Retirement
DS	Resources & Regulations	31.05.2013	VER efficiency with
			Severance

COUNCILLOR T HOLT Chair

(Note: The meeting started at 4.00 pm and ended at 5.10 pm)